

Oklahoma National Guard

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Complaint Activity	Comparative Data					2021 Thru 09-30
	Previous Fiscal Year Data					
	2016	2017	2018	2019	2020	
Number of Complaints Filed	0	0	0	0	1	0
Number of Complainants	0	0	0	0	0	0
Repeat Filers	0	0	0	0	0	0

Complaints by Basis	Comparative Data					2021 Thru 09-30
	Previous Fiscal Year Data					
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Sex	0	0	0	0	1	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					2021 Thru 09-30
	Previous Fiscal Year Data					
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	1	0

Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Processing Time	Comparative Data					2020 Thru 09-30
	Previous Fiscal Year Data					
	2015	2016	2017	2018	2019	
Complaints pending during fiscal year						
Average number of days in investigation stage	0	0	0	0	0	0
Average number of days in final action stage	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage	0	0	0	0	0	0
Average number of days in final action stage	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	0	0	0	0	0	0
Average number of days in final action stage	0	0	0	0	0	0

Complaints Dismissed by Agency	Comparative Data					2020 Thru 09-30
	Previous Fiscal Year Data					
	2015	2016	2017	2018	2019	
Total Complaints Dismissed by Agency	0	0	0	0	0	0

Average days pending prior to dismissal	0	0	0	0	0	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0

Total Final Actions Finding Discrimination	Comparative Data					
	Previous Fiscal Year Data					
	2015		2016		2017	
	#	%	#	%	#	%
Total Number Findings	0		0		0	
Without Hearing	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
With Hearing	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!

Findings of Discrimination Rendered by Basis	Comparative Data					
	Previous Fiscal Year Data					
	2015		2016		2017	
	#	%	#	%	#	%
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>						
Total Number Findings	0		0		0	
Race	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Color	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Religion	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reprisal	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Sex	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
National Origin	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Equal Pay Act	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Age	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Disability	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Non-EEO	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Findings After Hearing	0		0		0	
Race	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Color	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Religion	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reprisal	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Sex	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
National Origin	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Equal Pay Act	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Age	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Disability	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Non-EEO	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Findings Without Hearing	0		0		0	

Race	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Color	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Religion	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reprisal	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Sex	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
National Origin	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Equal Pay Act	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Age	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Disability	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Non-EEO	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data					
	2008		2009		2010	
	#	%	#	%	#	%
Total Number Findings	0		0		0	
Appointment/Hire	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Assignment of Duties	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Awards	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Conversion to Full-time	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Disciplinary Action	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Demotion	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reprimand	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Suspension	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Removal	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Other	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Duty Hours	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Evaluation Appraisal	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Examination/Test	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Harassment	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Non-Sexual	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Sexual	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Medical Examination	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Pay (Including Overtime)	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Promotion/Non-Selection	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reassignment	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Denied	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Directed	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reasonable Accommodation	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reinstatement	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Retirement	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Termination	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Terms/Conditions of	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Time and Attendance	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Training	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Other	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Findings After Hearing	0		0		0	
Appointment/Hire	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Assignment of Duties	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!

Awards	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Conversion to Full-time	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Disciplinary Action						
Demotion	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reprimand	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Suspension	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Removal	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Other	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Evaluation Appraisal	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Examination/Test	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Harassment						
Non-Sexual	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Sexual	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Medical Examination	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Pay (Including Overtime)	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Promotion/Non-Selection	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reassignment						
Denied	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Directed	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reasonable Accommodation	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reinstatement	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Retirement	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Termination	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Terms/Conditions of Employment	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Time and Attendance	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Training	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Other	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Findings Without Hearing	0		0		0	
Appointment/Hire	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Assignment of Duties	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Awards	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Conversion to Full-time	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Disciplinary Action						
Demotion	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reprimand	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Suspension	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Removal	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Other	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Duty Hours	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Evaluation Appraisal	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Examination/Test	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Harassment						
Non-Sexual	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Sexual	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Medical Examination	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!

Pay (Including Overtime)	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Promotion/Non-Selection	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reassignment						
Denied	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Directed	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reasonable Accommodation	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reinstatement	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Retirement	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Termination	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Terms/Conditions of Employment	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Time and Attendance	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Training	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Other	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2013 Thru 09-30
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
Total complaints from previous Fiscal Years	0	0	0	0	0	0
Total Complainants	0	0	0	0	0	0
Number complaints pending						
Investigation	0	0	0	0	0	0
Hearing	0	0	0	0	0	0
Final Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

Complaint Investigations	Comparative Data					2013 Thru 09-30
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
Pending Complaints Where Investigations Exceeds Required Time Frames	0	0	0	0	0	0

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