

# OKLAHOMA ARMY NATIONAL GUARD VACANCY ANNOUNCEMENT



## OFFICER DIRECT APPOINTMENT ANNOUNCEMENT #: 23-01

*\*\*Must be a current member of the Oklahoma Army National Guard\*\**

**\*\*Position is Traditional (M-Day) Only\*\***

<b>POSITION:</b>  Basic Branch Commissioned Officer  (Branch determination based on the needs of the state and TAG approval)		<b>Minimum Rank/Grade to apply for Direct Appointment as 2LT/O1:</b>  SGT/E5	<b>Maximum Rank/Grade to apply for Direct Appointment as 2LT/O1:</b>  SGT/E5 or above
<b>MOS/AOC:</b>  Multiple	<b>Unit/Location:</b>  Branches/Positions throughout Oklahoma	<b>Opening Date:</b>  1 October 2022	<b>Closing Date:</b>  30 September 2023

Commissioned officer entry level is 2LT/O1. Branch assignments are based upon the needs of the state and approved by The Adjutant General (TAG). Prior enlisted experience, civilian education, and Soldier professional goals will be considered. Soldiers requesting to appoint into aviation must have approval of the State Aviation Officer (SAO). All commissioned officer branches in the Oklahoma Army National Guard (OKARNG) are open to male and female Soldiers.

**POSITION DESCRIPTION:** Commissioned officers are first and foremost the leaders of Soldiers. They should be mentally and physically disciplined and well-versed in the tactics, techniques and procedures of their branch. Commissioned officers embody the warrior ethos and live the Army Values without exception. They place the welfare of their Soldiers ahead of their own and inspire others to achieve the same level of commitment and professionalism. Commissioned officer end state is: physically rugged, competent and confident officers who are adaptable, flexible, and prepared to train and lead Soldiers on any mission or terrain.

**PREFERRED APPLICANTS WILL POSSESS THE FOLLOWING ATTRIBUTES:** Applicants must have a firm understanding of Army Warrior Tasks and Troop Leading Procedures. Must display Military Professional Ethics and ethical decision-making at all times to include on/off duty, garrison and austere field conditions. Must be able to demonstrate personal skills in operations and communications, to include oral and written communication such as presentation briefs, providing feedback and effective listening; evaluate and develop junior leaders, and consistently prepare to transition with each level of military education agreeable with their next rank and position.

**NOTICE:** This packet is for the nomination of Direct Appointment, ONLY. Nominations do not guarantee a Soldier will be appointed as an Officer in the OKARNG. Upon nomination, selectee(s) must be approved by TAG, National Guard Bureau Personnel Policy Division (NGB-HRH) and the Federal Recognition Board (FRB).

#### **MANDATORY REQUIREMENTS AT TIME OF APPLICATION:**

1. Applicants should **review Policy Memorandum (PM) 22-25** prior submission of application for direct appointment.
2. Must be **current OKARNG Soldier** in the rank of **SGT or above**.
3. Must have **served a minimum of 24 months** active (drill or mobilized) status in any federally recognized unit. Additionally, must have **served at least 12 months** in an active ARNG unit immediately preceding application for direct appointment.
4. Must be a United States Citizen.
5. Minimum age **22 years**.
6. Maximum age **41 years 0 months as at the time of packet submission**.
7. Must have **GT score of 110 or higher**.
8. Must have a **Bachelor's Degree or higher**.
9. Must have completed Basic Leader Course (or equivalent) or higher.
10. Must have at least five Non-Commissioned Officer Evaluation Reports (NCOERs) documenting leadership and above average accomplishments.
11. Must possess a minimum **FINAL SECRET** security clearance prior to appointment.
12. Must be able to **pass a Commissioning Physical** in accordance with DoDI 6130.03.
13. Must have **PULHES of 111111**; no permanent profiles/alternate Army Combat Fitness Test (ACFT) events.
14. Must provide DA705 with **ACFT** results within 90 days of packet submission.
15. Must be **in compliance with AR 600-9**; body fat percentage can be **no greater than 2% under maximum** allowable body fat percentage. Height/weight screening must be completed within 90 days of packet submission.
16. Must have **NEVER** enrolled in OCS in the past.
17. Must be able to complete the Basic Officer Leader Course (BOLC) **within twelve months of appointment**.
18. No Civil Conviction or Moral Waivers are authorized for any item listed in **paragraph 12 of PM 22-25**. Any additional requests for waivers and/or exceptions to policy are considered on a case-by-case basis only.

#### **SPECIAL INSTRUCTIONS:**

1. Partial or incomplete applications will not be accepted.
2. Applications will be prescreened prior to a nomination board. Applicants not meeting the listed requirements will be notified by mail of packet disapproval. All others will be contacted to appear in person at a nomination board in Oklahoma City, OK; date and time to be determined.
3. Current AGR's may apply; however, if nominated and approved by TAG, NGB-HRH and the FRB, they **MUST** resign from the AGR program in order to accept their commission.
4. Current Technician Soldiers may apply; however, if nominated and approved by TAG, NGB-HRH and the FRB, J1/HRO approval is required prior to commissioning.
5. No promise of unit of assignment or regional location of assignment is made. If nominated and approved by TAG, NGB-HRH and the FRB, Soldiers will be assigned based on the needs of the Oklahoma Army National Guard.

**EQUAL EMPLOYMENT OPPORTUNITY:** All applicants will receive consideration without regard to race, color, national origin, creed, religion, marital status or other non-merit reasons not interfering with membership in the Army National Guard or performance of required duties.

#### **HOW TO APPLY:**

The forms and documents listed on the application checklist must be submitted in person or by certified mail to Officer Strength Manager. Applications must be received no later than close of business on the closing date of the announcement. **Soldiers are highly encouraged to seek assistance from their S1 to review their packet prior to submission.**

**Oklahoma Army National Guard  
ATTN: NGOK-MPD-ROS  
2550 N Air Depot Blvd  
Oklahoma City, OK 73141**

Officer Strength Management Office hours of operation: Monday – Friday, 0800-1600 hours and RTI drill weekends.

## Officer Direct Appointment Announcement 23-01

Name: \_\_\_\_\_ Rank: \_\_\_\_\_ Unit: \_\_\_\_\_

Email Addresses (civilian & military): \_\_\_\_\_

Phone number(s): \_\_\_\_\_

### APPLICATION CHECKLIST

- Application Checklist
- Enlisted Record Brief (certified copy; must list ASVAB Scores)
- Official College Transcripts from accredited college or university certifying completion of a baccalaureate degree or higher.
- Letters of Recommendation (LOR) from CO, BN and BDE Commanders. LORs must reference requested branch selection.
- DA Form 1059 for all levels of NCOES completed
- All Non-Commissioned Officer Evaluation Reports (Minimum of 5 years required. NCOERs must be profiled and uploaded to iPERMS – no E4 Special NCOERs / no draft copies)
- Security Clearance memorandum signed by Brigade Security Manager within 30 days of packet submission
- All DD Form 214s and NGB Form 22s (forms must list separation reason & RE Codes)
- NGB Form 23B (current within 90 days of packet submission)
- Current Individual Medical Readiness (IMR) printout from MEDPROS
- DA Form 705 - Army Combat Fitness Test (ACFT)
  - ACFT must be within 90 days of packet submission.
  - Form must list ht/wt screening data for each ACFT
- DTMS Individual Training Report - Army Physical Fitness Test (APFT)
  - Must list last 3 APFTs
- DTMS Individual Training Report – Height/Weight Screening. Must be current within 90 days of packet submission.
- DA Form 5500/DA 5501 (if applicable) Must be current within 90 days of packet submission.
- OCS Enrollment and Attendance History Statement (see enclosure #1)
- DD Form 2807-2 (see enclosure #2)
- Civil Conviction Questionnaire (see enclosure #3)

**NOTE:** Please ensure that all required documents on the checklist are included with your application. Incomplete applications will not be considered.















## CIVIL CONVICTION QUESTIONNAIRE

Have you ever been arrested, charged, or adjudicated by a civil court for other than minor traffic violations (fine less than \$300)? *(If yes, give date, place, charge, and sentence. Include any charges that were dismissed or expunged.)*

Remarks:

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Printed Name

Rank

Signature

Enclosure 3