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A Little About Me....



Teacher Shortage

Highest Needed Subject For 2019-2020 School Year

- Schools are eliminating both support and certified positions.
- After special education, elementary teaching, high school science, high school math, middle school math and social studies positions were the most difficult to fill.

Elementary

Science

Early
Childhood

Math

Social Studies

*Special
Education

104,589
Students taught
by Emergency
Certified Teachers

1975
Emergency
Certifications

- Districts are continuing to increase their use of retired teachers, as well as hiring adjunct instructors, and applying for emergency certifications to fill gaps.
- Class sizes continue to increase as teacher shortage numbers rise.

*Special Education not eligible for *Emergency Certification*

Why you?

- ❑ Veterans have a positive impact on students
- ❑ As a military service member, you are well prepared to meet the overall needs of diverse learning environments.
- ❑ The military gives you a natural respect for authority that the youth today do not have.



- ❑ Skills you honed in the military – leadership, initiative, discipline, integrity
- ❑ Military members are trained to adapt and overcome
- ❑ Veterans typically inspire and are confident
- ❑ Instills patriotism, respect, and honor for our country.

What makes you successful?

"I am convinced that success is not measured by what you get out of life, but by what you give back."

Jerry Moran

Calendar

2019-2020 School Calendar

School
Calendar

180

Days some
four day
work
weeks

July 2019						
Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

August 2019						
Su	M	Tu	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September 2019						
Su	M	Tu	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2019						
Su	M	Tu	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 2019						
Su	M	Tu	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 2019						
Su	M	Tu	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

January 2020						
Su	M	Tu	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2020						
Su	M	Tu	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

March 2020						
Su	M	Tu	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April 2020						
Su	M	Tu	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May 2020						
Su	M	Tu	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June 2020						
Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Typical Work
Calendar

239

Days

Days Off

- 3 Personal Days
- 10 Sick Days
- Holidays
 - Labor Day
 - 3 days to 10 for fall break
 - Week for Thanksgiving
 - 2 weeks for Christmas
 - New Year's Day
 - Week for Spring Break
 - 8 weeks for Summer Break

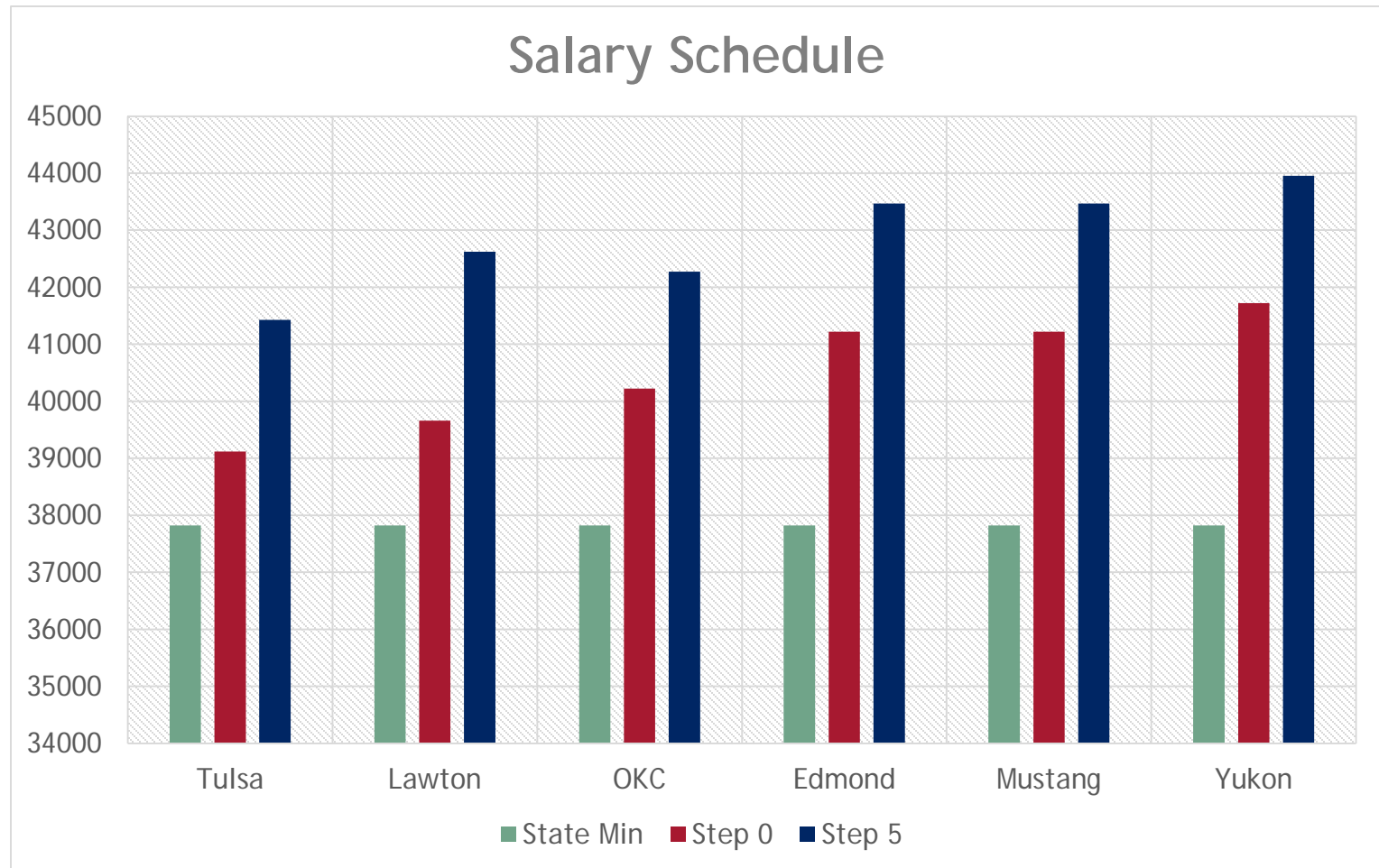


Pay – Enhanced Salary Schedule

372 / 560

Districts pay an enhanced salary schedule.

These figures represent a sample of the diversity in teacher pay found across the state.



*These figures represent a total compensation package.

Bonus



TTT has up to \$10K in bonus and stipend awards available to qualified participants.



You Will *MAKE* A Difference!!



You Will *MAKE* A Difference!!

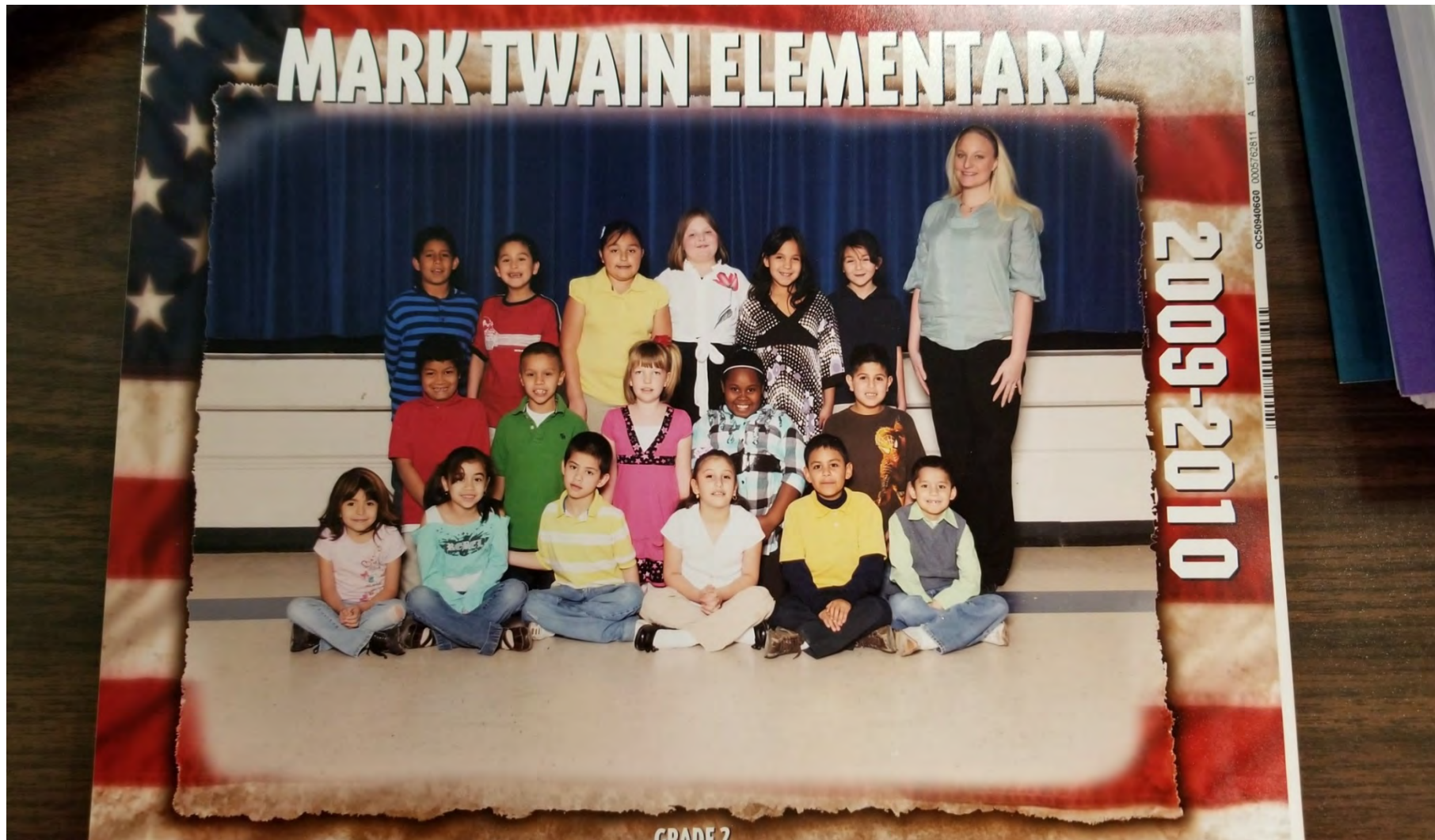


Great Reasons to Teach

Aren't I worth it?



They ARE worth it!




More Information?

The U.S.
Department of
Defense
awarded a 5
year grant to
Oklahoma with
federal Troops
to Teachers
funds totaling
\$1,245,169 on
May 15, 2018


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