





THE ADJUTANT GENERAL'S ANNUAL REPORT

MAJOR GENERAL MICHAEL C. THOMPSON, ADJUTANT GENERAL FOR OKLAHOMA

I have had many unique experiences as a member of the Oklahoma National Guard. Before last year, I may have even said, "I'd seen it all." Having been part of the response to the Murrah Building Bombing, witnessing the devastation of the Gulf Coast brought on by Hurricane Katrina, deploying to Kuwait and leading Oklahoma Soldiers into Iraq as the invasion began, and the dozens of other missions I have had the opportunity to participate in, had me believing that, maybe, I had in fact been part of every type of mission that the National Guard could possibly be a part of. But, 2020 taught me that you never know what we may face, and how the Soldiers and Airmen of the Oklahoma National Guard truly can overcome any obstacle we encounter.

In early March of 2020, the world learned of the impending threat of the Novel Coronavirus, more commonly referred to as COVID-19. As Americans went into isolation and the economy began to shut down, Oklahoma Guardsmen put on their uniforms and came to their community's aid. The brave men and women who fill our ranks transported COVID test kits to and from testing sites, decontaminated long-term care facilities, organized the federal emergency stockpile warehouse, sorted and shipped PPE to locations across the state, and provided much needed manpower for several food banks in need of people to pack and palletize food for Oklahomans in need.

As this report is being released, the Oklahoma National Guard continues to support state and federal COVID relief efforts through the administration of Points of Distribution Sites (PODS), which provide COVID testing and vaccinations, as well as the delivery of the vaccine to inoculation sites across the state.

While remaining at the forefront of the fight against COVID, the Oklahoma National Guard has continued to train on Soldier and Airmen tasks (warfighting), deploying to multiple locations across the country and around the world, providing assistance to law enforcement during a presidential rally in Tulsa, and a myriad of other tasks.

Despite the high operational tempo (OPTEMPO) of this past year, the Oklahoma National Guard has continued to replace or update our aging facilities. Early in the fiscal year, we dedicated a new 82,000 square foot readiness center in Ardmore, Oklahoma, which will house more than 300 Oklahoma Army National Guardsmen. In the coming year, we plan to move forward on a new Oklahoma National Guard Museum and begin the renovation of our 44-year-old headquarters building in Oklahoma City.

In closing, I would like to take a moment to remind the citizens of Oklahoma of the dangerous work that Oklahoma Guardsmen willingly undertake day in and day out. On March 11, 2020, while deployed to Camp Taji, Iraq, in support of Operation Inherent Resolve, Tech. Sgts. Marshal Roberts and Ariel White, both members of the 219th Engineering Installation Squadron, 138th Fighter Wing, Oklahoma Air National Guard, were severely injured when their base was struck by multiple rockets. Roberts' injuries proved to be fatal, making him the twentieth Oklahoma National Guardsman to lose his life in combat since 9/11.

Out of respect for the 20 Oklahoma Families who have lost loved ones while deployed, I ask that every Oklahoman remember the sacrifices that Oklahoma National Guardsmen and their Families are asked to make both at home and overseas, and rest assured that our primary mission is to come to the aid of our fellow Oklahomans in any time of need.

Always ready, Always there

Michael C. Thompson Major General, OKARNG The Adjutant General

OUR VISION

OKLAHOMA NATIONAL GUARD

OUR VALUES—

OKLAHOMA NATIONAL GUARD

TABLE OF CONTENTS

The Adjutant General's Message
Vision & Values3
Leadership5
Oklahoma National Guard Locations
45th Infantry Brigade Combat Team9
45th Field Artillery Brigade
90th Troop Command
Camp Gruber Training Center 15
137th Special Operations Wing
138th Fighter Wing21
COVID-19 Response
Domestic Operations
Fighting America's War31
State Aviation & Safety33
G5/7 Strategic Policy & Plans35
Recruiting & Retention Battalion36
G1 Personnel & Administration37
Department of Defense STARBASE39
Thunderbird Challenge Program 40
45th Infantry Division Museum41
J1 Manpower & Personnel
Workforce
Funding47

VISION

The Oklahoma National Guard is a Soldier and Airman focused, values-based organization that inspires and empowers at all levels. We are Oklahomans' premier choice for military service.

MISSION

Provide Citizen-Soldiers/Airmen and equipment to support domestic and global operations for the people of Oklahoma and the United States.

PRIORITIES

NUMBER ONE

Recruiting and retaining high quality, physically fit, mentally tough Soldiers and Airmen who can deploy, fight, and win on any future battlefield.

NUMBER TWO

Train our units to the squad/crew level and that our MTOE battalion and brigade staffs are proficient in warfighting tasks

NUMBER THREE

Vehicle and equipment maintenance and accountability



We strive to be mentally tough, spiritually fit, financially sound, and physically ready.

MPOWERMENT

We create an environment that inspires our subordinates to exercise sound judgment and learn from experiences.

IVERSITY

We ensure all individuals and views are represented, all voices are included, and everyone participates.

ISCIPLINE

We embody professional and personal self-discipline at all times, to maintain a cohesive team.

NTEGRITY

We value honesty, trust, fairness, respect, responsibility, and courage.

SECOND REPORT OF THE FORCE

We develop subordinates to replace ourselves through continuous feedback, coaching, and mentoring.

IME

We understand and support managing a balance between our personal, civilian, and military commitments.



OKLAHOMA NATIONAL GUARD

Serving the State and Nation since 1890

ARMY NATIONAL GUARD

The Army National Guard makes up 33% of the Army's operating forces. As an operational reserve to the Army, the National Guard fights the nation's wars alongside our active-duty counterparts throughout the world.



6,402 MEMBERS

AIR NATIONAL GUARD

The Air National Guard operates 21% of the total Air Force structure. The National Guard protects life and property and preserves peace, order and public safety. These missions are accomplished through emergency relief aid during natural disasters, search and rescue operations, and support to civil authorities.



"When called. we respond with **ready** units to **execute** federal, state, and community missions."

COMMANDERS IN CHIEF

The Oklahoma National Guard has two commanders in chief, the Governor of Oklahoma and the President of the United States.

The governor is the commander in chief of the Oklahoma National Guard on a day-to-day basis during peacetime and state emergencies.

The president becomes the commander in chief when the National Guard is activated for a federal emergency or deployed in support of overseas contingency operations.



Donald J. Trump President, United States of America

The president can order National Guard personnel to federal active duty during a national emergency and also can mobilize units to support activeduty forces performing Department of Defense missions.



Kevin Stitt Governor, State of Oklahoma

The governor is the commander in chief of the Oklahoma National Guard and has the authority to activate the Oklahoma National Guard to support and assist local authorities during state emergencies or for homeland defense.

OKLAHOMA

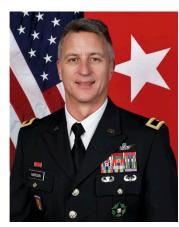
NATIONAL GUARD LEADERSHIP



Major General Michael C. Thompson

The Adjutant General for Oklahoma

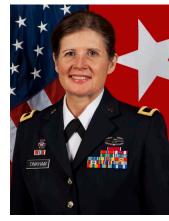
The Adjutant General is responsible for the command and control of the Oklahoma Army and Air National Guard, totaling 8,663 personnel. The Adjutant General is also responsible for running the day-to-day operations of the Oklahoma Military Department. According to state law, the Adjutant General is subordinate only to the governor and is the principal military adviser. The Adjutant General is responsible for the supervision of the Oklahoma National Guard when in the service of the state at the direction of the governor. The Adjutant General is also responsible for the organization, training, and other activities of the National Guard. As the second-highest commander in the state, the Adjutant General is responsible for carrying into effect the orders of the governor as commander in chief. As the head of the Military Department, the Adjutant General has full control over funds allotted to the National Guard armories. Funds are controlled, deposited, expended, and accounted for at the Adjutant General's sole direction. The Adjutant General may order any record kept at individual armories audited at his discretion. The Adjutant General is also the trustee of the Military Department and may act as such when accepting funds, land, or property for the National Guard.



Brigadier General Jon M. Harrison



Brigadier General Thomas H. Mancino Assistant Adjutant General



Brigadier General Cynthia K. Tinkham Assistant Adjutant General



Brigadier General Brent W. Wright Oklahoma Air National Guard



Brigadier General Raymond Siegfried III Oklahoma Air National Guard

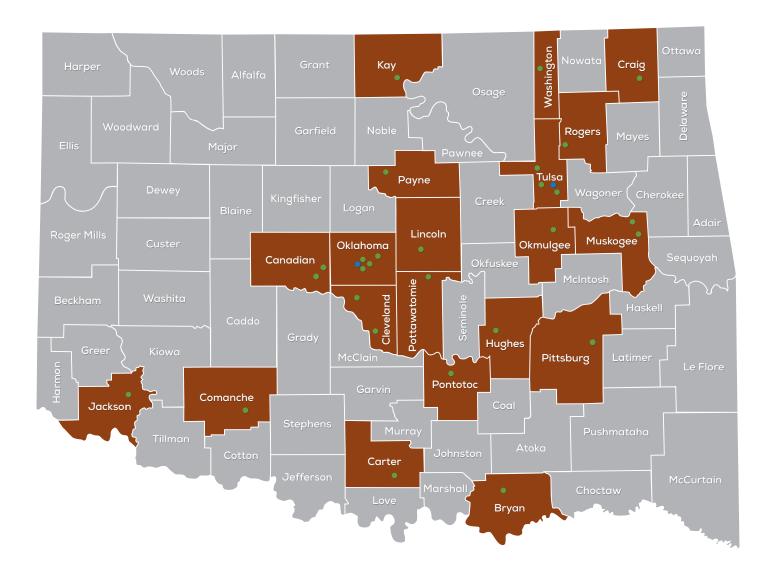


Chief Warrant Officer 5 Christopher A. Rau State Command Chief Warrant Officer Oklahoma Army National Guard



Command Sergeant Major Christopher Miller Oklahoma Army National Guard

OKLAHOMA NATIONAL GUARD LOCATIONS



OKNG HAS INSTALLATIONS IN 20 COUNTIES

COVERING OVER 3.2 MILLION 34.559 ACRES SQ. FT. IN FACILITIES

ARMY PROPERTY LOCATED IN 20 COUNTIES

42 INSTALLATIONS	ACRES	#BLDGS	TOTAL SQ. FT.
State-Owned	1,450	196	2,322,248
Federally Licensed to State	82	28	269,401

3 RESERVE LEAD AFRCS	ACRES	#BLDGS	TOTAL SQ. FT.
Fort Sill	34	3	52,461
McAlester Ammunition Depot	15	2	32,440
Vance Air Force Base	16	2	34,907

1 TRAINING CENTER	ACRES	#BLDGS	TOTAL SQ. FT.
Camp Gruber Training Center	33,027	216	648,205













SQUARE YARDS OF

KILOWATTS OF

ARMORY MODERNIZATION

The Oklahoma Military Department built the Lexington Hangar for \$10 million to protect our valued helicopter airframes. At Camp Gruber, we built the first phase of our fire station for \$2.8 million, and it is about to be occupied with new equipment. Our Okmulgee Readiness Center is being revitalized for \$6.3 million. The Ardmore Facility Maintenance Shop is currently in solicitation for construction at \$9.7 million. Lastly, we are beginning our first phase of remodeling the 3501 Headquarters building in Oklahoma City at \$6.7 million.

AIR PROPERTY LOCATED IN TWO COUNTIES

WINGS	ACRES	#BLDGS	TOTAL SQ. FT.
137th Will Rogers ANGB	135	40	423,679
138th Tulsa ANGB	145	45	370,080

45TH INFANTRY BRIGADE COMBAT TEAM

OKLAHOMA ARMY NATIONAL GUARD



SEVEN BATTALIONS

1-179th Infantry Battalion 1-279th Infantry Battalion 1-180th Cavalry Squadron 2-134th Airborne Infantry Battalion 1-160th Field Artillery Battalion 700th Brigade Support Battalion 545th Brigade Engineer Battalion





LOCATIONS *The 2nd Battalion, 134th Infantry Regiment is located in Lincoln, Nebraska.

The 45th Infantry Brigade Combat Team (IBCT), known as the "Thunderbirds," can mobilize ready forces for state or federal missions in support of the National Military Strategy and Domestic Operations, including Defense Support to Civil Authorities in response to local, state, and regional emergencies. The brigade combat team can fight without augmentation and can be tailored to meet specific missions, precise needs. The 45th IBCT's core mission is to close with the enemy through fire and maneuver, to destroy or capture enemy forces, to repel their attacks by fire, close combat, and counterattack.

As the largest brigade command in Oklahoma, active or reserve, the 45th IBCT comprises over half the Oklahoma Army National Guard's personnel strength. In addition to traditional Guardsmen, the 45th IBCT has a full-time active-duty staff of 171 Soldiers spread across 17 facilities within the state, charged with the maintenance, training, and operational support of unit commanders' objectives.

HIGHLIGHTS

In 2020, the 45th IBCT provided the state with the National Guard Reaction Force (NGRF), tasked with providing rapid response capabilities to the governor to support natural disasters, civil disturbance response, and civil support to cities, counties, and municipalities. The 45th IBCT provided a trained and ready response force to the Oklahoma City and Tulsa metropolitan areas during civil unrest periods in 2020, including securing downtown Tulsa for President Trump's visit. The 45th IBCT provided specially qualified Soldiers in support of the regional National Strategic Stockpile warehouse's operation and supported the Joint Task Force Oklahoma with expertise in operations and logistics during the COVID-19 pandemic while maintaining the warfighting proficiency to respond to federal missions when called.

The 45th IBCT continued to conduct challenging and realistic scenariobased training events in conjunction with the Army's prescribed readiness goals for critical capabilities. In 2019, the 45th IBCT participated in the Army's premier immersive staff training exercise, the Warfighter exercise, designed to challenge commanders and staff to command and control combat operations in a dynamic and austere environment. This training effort continued into 2020, focusing on upcoming training challenges. In 2021, the 45th IBCT will conduct a Combat Training Center rotation to the National Training Center at Fort Irwin, California. The selection for this rotation acknowledges the continued capability and criticality of the Thunderbirds in support of the national defense strategy.











ONE OF 19 | ONE OF 32 INFANTRY BRIGADES IN THE NATIONAL GUARD

INFANTRY BRIGADES IN THE U.S. ARMY







45TH FIELD ARTILLERY BRIGADE

OKLAHOMA ARMY NATIONAL GUARD



MUSTANG, OKLAHOMA

UNITS

High Mobility Artillery Rocket
System Battalion
1-158th Field Artillery
1-158th Field Artillery Forward
Support Company
271st Brigade Support Battalion
Headquarters and
Headquarters Battery
205th Network Signal Company





LOCATIONS

The 45th Field Artillery Brigade (FAB) provides long-range artillery and coordinates Joint Fires capabilities to support Corps or Division level Commanders. The Field Artillery Brigade can employ Army and Joint Air, surface and subsurface fires, Special Operations Forces, Information Operations, Civil Affairs, and Airspace Command and Control elements. The Field Artillery Brigade also has the necessary command and control structure to integrate attached ground and maneuver forces and function as a maneuver headquarters. The 45th Field Artillery Brigade is composed of an organic High Mobility Artillery Rocket System (HIMARS) Battalion, the 1st Battalion, 158th Field Artillery (FA) Regiment, a support battalion, the 271st Brigade Support Battalion, and two separate batteries/companies, Headquarters and Headquarters Battery and the 205th Network Signal Company.

HIGHLIGHTS

In December 2019, the Field Artillery Brigade deployed Alpha Battery, 1st Battalion, 158th FA from Lawton, Oklahoma. This mission consisted of deploying more than 100 of Oklahoma's sons and daughters to the Middle East located in CENTCOM's area of responsibility, supporting Operation Inherent Resolve and Operation Spartan Shield. Their mission was to provide long-range artillery and intelligence analysis within this area of operation. They returned from active duty in September 2020.

In May 2020, the Field Artillery Brigade deployed Bravo Battery, 1st Battalion, 158th FA to Afghanistan in support of Operation Freedom's Sentinel. The Bravo Battery has been conducting joint operations with specialized units from the Navy, Air Force, and Army to include firing long-range precision munitions in theater in support of these units. This battery mission is still ongoing and will report after the mission is complete and they have returned off active duty.

The Field Artillery Brigade also played a major role in the COVID-19 pandemic. More than 100 Soldiers from Headquarters and Headquarters Battery, 205th Signal Company, 271st Brigade Sustainment Battalion, and the 1st Battalion, 158th FA volunteered to assist Oklahoma's efforts in contact tracing and assisting Oklahoma's Health Department. This mission is still ongoing.

The Field Artillery Brigade has also prepared to assume the National Guard Reaction Force (NGRF) mission from the 45th IBCT. 125 Soldiers will be assigned to support the State of Emergency Operations directed by the Governor of Oklahoma.











90TH TROOP COMMAND

OKLAHOMA ARMY NATIONAL GUARD



UNITS

120th Engineer Battalion 345th Combat Sustainment Support Battalion 245th Aviation Battalion 145th Army Band 145th Mobile Public Affairs Detachment Medical Detachment 63rd Civil Support Team





LOCATIONS

The 90th Troop Command (TC) provides combat service support to the U.S. Army for Unified Land Operations, Homeland Defense, Homeland Security, and Civil Support. The 90th TC is the most varied and often deployed formation in the Oklahoma Army National Guard (OKARNG) composed of Soldiers possessing the widest range of skills and positions, including pilots, plumbers, engineers, electricians, truck drivers, military police, logistics personnel, physicians, and lawyers. Additionally, 90th TC has a full-time active-duty Guard staff of 115 Soldiers within the state, charged with the maintenance, training, and operational support of unit commanders' objectives.

The 120th Engineer Battalion has capabilities for a full range of engineer missions, a medical unit, and a support unit. The 345th Combat Sustainment Support Battalion commands units capable of logistics operations, including transportation and heavy haul missions, as well as military police operations. The 245th Aviation Battalion consists of UH-60 Black Hawks, CH-47 Chinooks, UH-72 Lakotas, and the C-12 fixed-wing aircraft. The 90th Troop Command is also home to "The Governor's Own" 145th Army Band, 145th Mobile Public Affairs Detachment, Medical Detachment, and the 63rd Civil Support Team.

HIGHLIGHTS

The 90th TC has long served as the force provider supporting OKARNG's federal mission, providing critical and specialized Soldiers and operations to our nation's national security efforts worldwide. Our Air Traffic Control unit, out of Lexington, is currently deployed to the Central Command area of operation. We welcomed our Aviation Maintenance unit home from Kuwait this past December.

In 2020, the 90th TC mobilized, commanded, and controlled over 250 Soldiers from both Army and Air Guard units during the initial response to the COVID-19 pandemic. Operations consisted of delivering personal protective equipment, COVID-19 testing, tracing, and test deliveries throughout Oklahoma and into neighboring states during this ongoing effort. 90th TC units conducted training resulting in construction improvements to the Camp Gruber Training Center and flight operations support to multiple operations units both within and outside the brigade. Additionally, the Band received a validation visit from the National Guard Bureau while performing at military, community, and government events throughout the year.

Chief among the brigade's ongoing mission is support to the state's Soldiers to ensure medical readiness is maintained and provide public affairs coverage to training and real-world events, including stories broadcasted on major national news outlets.





SINCE 2001, THE 90TH TC HAS DEPLOYED OR REDEPLOYED

FORCES EVERY YEAR

THE 90TH TC IS COMPRISED OF —

BATTALIONS

THREE | FOUR SEPARATE

SPECIALIZED COMPANIES







CAMP GRUBER TRAINING CENTER -

OKLAHOMA ARMY NATIONAL GUARD











LOCATION

Camp Gruber Training Center (CGTC) is designated a Level II Training Center consisting of 33,027 acres, committed to providing world-class, year-round customer service through administrative, engineering, logistical, training, and operational support to assigned, attached, transient, or tenant units and joint force activities. Thousands of members of the U.S. military have trained at CGTC. Equally important, Camp Gruber has conducted training for federal, state, and municipal law enforcement.

The Camp is 100% federally funded through Cooperative Agreements with the Oklahoma Military Department. CGTC currently employs 22 Military Federal Technicians, seven Active Guard Reserve personnel, and 72 state employees. The workforce is divided into five directorates: Range, Department of Public Works, Logistics, Fire and Emergency Services, and Operations.

HISTORY

To train the number of troops needed for World War II, 84 training camps were established in the United States between 1941-42. On December 5, 1941, Camp Gruber was established with construction beginning January 1942 and completed in May 1942.

On June 3, 1947, Camp Gruber was deactivated and soon became surplus property. During the 1950s and 1960s, most of Camp Gruber's original buildings and facilities were removed or destroyed. In 1967 the Oklahoma Military Department, Oklahoma Army National Guard (OKARNG), acquired 23,515 acres to establish Camp Gruber as a state-operated training area under a 25-year federal license from the Tulsa District of the U.S. Corps of Engineers, extended indefinitely in 2002.

HIGHLIGHTS

The Camp Gruber Fire Department began 24-hour operations in 2020. A 19-person team now provides fire and emergency services for Camp Gruber, as well as 911 response to local communities surrounding the military reservation.

CGTC hosted the Fourth Annual Green County Cross Country track meet. The event involved over 500 high school and junior high school students from the region. Additionally, Camp Gruber hosted the final stage of the U.S. Army Cadet Command new officer training due to COVID complications at Ft. Lewis.

Also, improvements to the infrastructure and facilities at Camp Gruber commenced due to the help of OKARNG's available units due to COVID restrictions, specifically the revitalizing of the Modified Record Fire Range One and completing drainage projects in the cantonment area.



















137TH SPECIAL OPERATIONS WING

OKLAHOMA AIR NATIONAL GUARD



HEADQUARTERS OKLAHOMA CITY, OKLAHOMA

UNIT STRUCTURE 137th SPECIAL OPERATIONS WING

137th Special Operations Comptroller Flight

137th SPECIAL OPERATIONS GROUP

137th Aeromedical
Evacuation Squadron

137th Special Operations
Support Squadron

137th Combat Training Flight
146th Air Support
Operations Squadron

185th Special Operations Squadron &
MC-12W Formal Training Unit
189th Intelligence Squadron
285th Special Operations
Intelligence Squadron

137th SPECIAL OPERATIONS MEDICAL GROUP

137th SPECIAL OPERATIONS MISSION SUPPORT GROUP

137th Special Operations Civil
Engineering Squadron
137th Special Operations
Communications Flight
137th Special Operations Force
Support Squadron
137th Special Operations Logistics
Readiness Squadron
137th Special Operations Security
Forces Squadron
205th Engineering Installation
Squadron

The 137th Special Operations Wing (SOW), home to 1,139 authorized personnel, is a force provider for geographic combatant commanders, special operations command, theatre special operations commanders, and task forces with manned intelligence, close air support, surveillance and reconnaissance, agile combat support, cyber, and aeromedical evacuation.

HIGHLIGHTS

The Wing participated in geographic missions and operations in U.S. Africa Command, U.S. Central Command (CENTCOM), U.S. European Command, U.S. Joint Forces Command, U.S. Northern Command, and U.S. Southern Command (SOUTHCOM). The 285th Special Operations Intelligence Squadron (SOIS), the only expeditionary intelligence processing, exploitation, and dissemination (PED) squadron in the Air Force, supported the 185th Special Operations Squadron with the exploitation of full-motion video that supported ground force commanders in three different geographic combatant commands, including a presidential campaign against drug traffickers in SOUTHCOM. The 285th SOIS's success has led to an ongoing mission resulting in a presidential mobilization with expanded authorities.

During this time, a notable achievement is the 185th Special Operations Squadron's 2,050 mishap-free flying hours supporting the presidential campaign against drug traffickers in Central and South America. On February 11, 2020, testifying before a U.S. Senate Committee, Navy Adm. Craig Faller, SOUTHCOM commander, highlighted the squadron's contributions during a Senate Armed Services Committee Hearing. "The Oklahoma Guard has surged ISR (intelligence, surveillance, and reconnaissance) support for six months to help augment Colombia in getting after FARC (Revolutionary Armed Forces of Columbia) dissidents, ELN (National Liberation Army) and narco traffickers," said Faller. "Some tremendous successes with their MC-12s, with just 30 Guardsmen and one contractor support – low cost … high-payoff."

Two Airmen teams from the 137th Special Operations Security Forces Squadron are deployed to support force protection missions in the CENTCOM Area of Responsibility (AOR). One team provided force protection for the 379th Air Expeditionary Wing, one of the largest and most diverse air expeditionary wings globally, serving multiple locations throughout the AOR. The second team served as the senior force protection members on a combined joint special operations task force staff in Southwest Asia. The contributions of both teams greatly enhanced the security of the Joint Force.







THE 137TH SOW HAS FLOWN MORE THAN 631,000 MISHAP-FREE HOURS

IN THE PAST 60 YEARS

MORE THAN 5,100 HOURS WERE WITHIN THE 2020 FISCAL YEAR











The 137th Aeromedical Evacuation Squadron (AES) deployed 23 Airmen to Europe and the Middle East to support Operation Freedom's Sentinel and Resolute Support. The 137th AES carried out 169 aeromedical evacuation missions for 1,200 U.S. and coalition forces – and government contractors – including care for the first 15 COVID-19 global patient movements. These movements used the newly certified Transport Isolation System and Negative Pressure Container designed by the U.S. Air Force to move highly infectious patients.

Gov. Kevin Stitt activated 25 Airmen from the 137th SOW to help the Regional Food Bank of Oklahoma in Oklahoma City to keep up with the community impact of COVID-19 in April 2020. Over the next two months, 137th SOW Airmen put together boxes, filled them with nonperishable food, sealed and stacked the boxes on pallets, and then encased boxes with plastic wrap for transport. By the end of their activation on May 22, 2020, the Airmen had boxed 1,120,865 pounds of food and packed 54,220 boxes for transport to Oklahomans in need.

Nine 137th Special Operations Medical Group (SOMDG) personnel deployed in direct support of the state's COVID-19 response. Two Airmen provided medical expertise to leadership at the State's Joint Operations Center in Oklahoma City. The remaining seven were sent to different regions of the state to perform COVID-19 testing and contact tracing. Additionally, the 137th Special Operations Medical Group's Bioenvironmental Office conducted over 175 N95 medical mask fit tests for Oklahoma Guardsmen deployed throughout the state during the COVID-19 pandemic response. On top of medically processing 403 deployers during the calendar year, six 137th SOMDG Airmen participated in the Wing's support of the presidential campaign against drug traffickers in SOUTHCOM, providing the only medical support in the area.

The 137th Special Operations Logistics Readiness Squadron (SOLRS) processed and deployed 237 personnel for a total of 33,560 days, supporting five major commands in 14 deployed locations, including the first-ever presidential emergent mobilization by an Air National Guard unit. The 137th SOLRS issued 4,008 operational camouflage pattern (OCP) uniforms phasing out the Airman Battle Uniform. The Air Force has adopted the OCP as the new single combat utility uniform. The 137th SOLRS was also named the Military Unit of the Year by the Central Oklahoma Gerrity Chapter of the Air Force Association for 2019.







137TH SPECIAL OPERATIONS WING

OKLAHOMA AIR NATIONAL GUARD



LOCATION

DEPLOYED LOCATIONS

Ahmed al-Jaber Air Base, Kuwait Al Udeid Air Base, Qatar Bagram Airfield, Afghanistan Camp Simba, Kenya, Africa Colombia

Homestead Air Reserve Base, Florida Iraq

Joint Base San Antonio-Kelly Air Field. Texas

Jordan

Royal Air Force (RAF) Mildenhall Air Base, England

Naval Station Guantánamo Bay, Cuba Ramstein Air Base, Germany Syria

United Arab Emirates

The 146th Air Support Operations Squadron (ASOS) played a key role in Sentry Rescue, a combined exercise with Tinker Air Force Base that included aircraft from Air Force Special Operations Command, Air Combat Command, and the Air National Guard. This exercise validated the ability of multiple airframes from different major commands to seamlessly integrate during expedited planning and execution phases for recovery of injured and isolated personnel. The exercise culminated in a simulated rescue at Ft. Sill, Oklahoma, utilizing both ground and air assault forces, simultaneously converging on the hostile location. This exercise exemplified the ability of ANG Special Warfare Airmen to participate and lead in the development of tactics, techniques, and procedures, enabling the successful execution of complex and dynamic missions across multiple commands.

The 137th Special Operations Group established the Air Employment Ground Integration School (AEGIS), an international special operations schoolhouse focused on training partner nations from around the world. The school will leverage innovative immersive training with experienced special operations instructors who provide airborne ISR courses, military intelligence, and air-to-ground integration. The first international class is scheduled for early 2021.

Airmen from the 205th Engineering Installation Squadron (EIS) completed a six-month deployment to Southwest Asia and Africa to support Joint Force communications enhancements and upgrades. The EIS teams completed 57 projects across eleven air bases in five separate countries.

237 PERSONNEL | **33,560 DAYS DEPLOYED IN THE 137TH SOW**

TOTAL DAYS DEPLOYED

INFRASTRUCTURE PROJECTS







\$235,000 REPLACE ROOFTOP HVAC UNITS (BLDG. 1035)



\$617,000 UPGRADE BASEWIDE

A/V TECHNOLOGY



\$1,900,000





SIDEWALK CONSTRUCTION AND MEMORIAL

138TH FIGHTER WING

OKLAHOMA AIR NATIONAL GUARD



HEADQUARTERS TULSA, OKLAHOMA

UNIT STRUCTURE 138th FIGHTER WING

138th Comptroller Flight

138th OPERATIONS GROUP

125th Fighter Squadron 138th Operations Support Squadron 138th Detachment 1, Aerospace Control Alert 125th Weather Flight

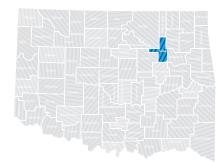
138th MISSION SUPPORT GROUP

138th Civil Engineering Squadron
138th Communications Flight
138th Force Support Squadron
138th Logistics Readiness Squadron
138th Security Forces Squadron
138th Contracting Flight
219th Engineering
Installation Squadron

138th MAINTENANCE GROUP

138th Maintenance Squadron 138th Aircraft Maintenance Squadron 138th Maintenance Operations Flight

138th MEDICAL GROUP



LOCATION

Since 1957, the Citizen-Airmen of the Tulsa based Air National Guard (ANG) has responded to our Nation and State calls to duty. After the Wing converted to the F-16C in 1995, the 138th Fighter Wing (FW) has conducted 13 combat deployments, including Operations Provide Comfort, Northern Watch, Southern Watch, Iraqi Freedom, New Dawn, Enduring Freedom, Freedom's Sentinel, and Resolute Support.

The 138th FW is home to 1,204 authorized personnel and 21 primary assigned aircraft (PAA). The installation occupies 145 acres at the Tulsa International Airport, including 45 buildings equating to 370,080 square feet and 59,401 square yards of aircraft apron and taxiways.

HIGHLIGHTS

Operation Noble Eagle (ONE) is the Nation's longest-standing contingency operation, which stood up after 9/11 to ensure homeland defense. The Aerospace Control Alert (ACA) is a 24/7 no-fail mission, with military aviation units across the country on alert status, continually ready to defend U.S. airspace and borders. The 138th FW operates an ACA Detachment at Ellington Field, Houston, TX. Tulsans defend the Gulf Coast from New Orleans to Tucson with armed aircraft ready at a moment's notice.

In support of ONE Presidential security requirements, the 138th FW deployed 304 Airmen and 12 F-16C aircraft to Savannah, GA. These Airmen and aircraft are tasked to support requests for airborne patrols associated with National Security Special Events driven by the president's location and activities outside the National Capital Region. In the first 75 days of mission, the Airmen of the 125th Expeditionary Fighter Squadron have supported 12 missions accounting for 136 hours of airborne patrol flown to ensure the safety of the President of the United States.

On June 20, 2020, the city of Tulsa was honored to host President Trump's first campaign rally. Dozens of Tulsa Airmen were crucial, providing logistical support for Secret Service cargo, vehicles and equipment, hosting the Marine One helicopter detachment, and transient aircraft servicing and security support for Air Force One and Air Force Two. Lastly, two 138th FW F-16Cs from the Ellington detachment escorted Air Force One upon arrival and departure, maintaining airborne patrol over downtown Tulsa for the visit duration.









THE 138TH FIGHTER WING IS THE SECOND LARGEST F-16

AIR NATIONAL GUARD

FIGHTER WING

























138TH FIGHTER WING

OKLAHOMA AIR NATIONAL GUARD

In response to the COVID-19 pandemic, 56 Airmen from the 138th FW were activated by Oklahoma Gov. Kevin Stitt in support of the state's response to the virus. Members were initially activated on April 24, 2020, working alongside the Oklahoma Army National Guard to support numerous missions to include COVID-19 testing, disinfecting long-term care facilities, assisting the Community Food Bank of Eastern Oklahoma, and facilitating contact tracing missions.

In total, Guardsmen across Oklahoma conducted more than 26,000 virus tests, disinfected 232 long-term care facilities, and facilitated over 30,000 contact tracing calls. Members of the 138th FW packed crisis relief boxes, worked at mobile pantry sites, and transported food to local communities. These Airmen drove approximately 15,990 miles, delivering more than 319,000 pounds of food, and over 65,000 meals.

To salute and thank all healthcare workers, first responders, and other essential personnel working the front lines to fight COVID-19, the 138th FW conducted multiple F-16 flyover missions on Thursday, April 30th, and Friday, May 1st as part of the DoD's Operation America Strong campaign to honor these heroes in the fight against COVID-19. Four F-16 fighter jets flew over 31 hospitals and healthcare facilities in the eastern part of Oklahoma during the flyovers. These flyovers were a success, lifting the spirits of the front-line healthcare workers battling the disease.

In 2020, the 138th FW deployed 102 members to the CENTCOM and AFRICOM areas of operations in support of Reserve Component Period 03 (RCP 03) Agile Combat Support requirements and Aerospace Expeditionary Force requirements for Engineering Installation requirements.

THE 138TH FW CONTINUES

TO ANSWER THE CALL OF OUR -

COMBATANT COMMANDERS

















OKNG COVID-19 RESPONSE



2,692
PALLETS OF ESSENTIAL ITEMS & PPE PREPARED



19.6M
PPE ITEMS DISTRIBUTED



43/K
ILES DRIVEN TO DELIVE



101K
CALLS ANSWERED/CAL



95.3K TESTS OR SCREENINGS

1.3 MILLION POUNDS OF BULK FOOD

54,864
MEALS PROVIDED

232 FACILITIES DISINFECTED













COVID-19 RESPONSE IS THE LONGEST DEPLOYMENT IN RECENT HISTORY

291 DAYS SINCE GOV. STITT

DECLARED A STATE OF EMERGENCY IN RESPONSE TO COVID-19 -

NINE MISSION ASSIGNMENTS

63 PERSONNEL CURRENTLY ON COVID MISSIONS

385 PERSONNEL AT THE HEIGHT OF COVID MISSIONS

11 REGIONAL HEALTH SITES

CURRENTLY SUPPORTED IN OKLAHOMA NATIONAL GUARD OPERATIONS

ELEVEN CURRENT | FORTY-FOUR PAST

LIAISON OFFICERS & PLANNERS SUPPORTING GOVERNMENT AGENCIES







DOMESTIC OPERATIONS

OKLAHOMA NATIONAL GUARD

The Director of Military Support (DOMS) works directly with the Oklahoma Department of Emergency Management and is responsible for all Oklahoma National Guard (OKNG) domestic operations. In 2020, the Oklahoma National Guard's support was unprecedented in both scope and length. Missions included wildfire suppression, support to law enforcement, Presidential visit support, water transport, and most significantly, COVID-19 support.

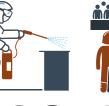
DOMESTIC OPERATIONS MISSIONS

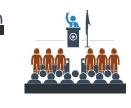












12 S

34 ERVICE MEMBER

360 SERVICE MEMBERS COVID-19

280
SERVICE MEMBERS
LAW ENFORCEMENT
SUPPORT

275
RS SERVICE MEMBER
POTUS VISIT SUPPO

HIGHLIGHTS

SERVICE MEMBERS WATER TRANSPORT

The OKNG began its longest deployment in recent history with the onslaught of COVID-19 in March. An integral part of the Governor's Solution Task Force, members of the Joint Task Force helped plan and execute the initial phases of the response effort. More than 360 service members served alongside the Oklahoma Department of Health at its peak, providing critical services to Oklahomans. Guard members supported the Strategic National Stockpile warehouse, decontaminated hundreds of long-term care facilities, and served at the Regional Food Banks of Tulsa and Oklahoma City. Also, teams of service members deployed across the state to the Regional Health Districts to assist with contact tracing, courier service, and COVID-19 testing.

Amid the COVID response, the nation faced widespread civil unrest after the George Floyd controversy. When the protests reached Oklahoma's borders, OEM activated the OKNG's Quick Reaction Force (QRF). The QRF is a well-trained force capable of responding to natural disasters or terrorist attacks. More than 250 Guard members partnered with the local law enforcement to provide site security, presence patrols, and protect Oklahoma citizens and their property in June 2020.

Later that month, the forces were called up again to provide security during President Donald J. Trump's campaign rally in Tulsa. Guard members worked hand-in-hand with the Tulsa Police Department and the Oklahoma Highway Patrol to secure safety zones and protect Oklahoma citizens.















THE OKNG JOINT OPERATIONS CENTER OVERSAW

TWENTY-THREE

- STATE ACTIVE DUTY & TITLE 32 DOMESTIC MISSIONS -

NEARLY 1,000

PERSONNEL PROVIDED SUPPORT TO OKLAHOMANS









DEFENSIVE CYBER OPERATION ELEMENT AND MISSION DEFENSE TEAM

The Defensive Cyber Operation Element (DCO-E), made up of Army National Guard Soldiers, and the Mission Defense Team, made up of Air National Guard Airmen, serve as military first responders to the Governor and the Adjutant General for cyber emergencies to ensure freedom of action in and throughout cyberspace. The DCO-E is uniquely trained and equipped to protect state and local partners from cyber threats.

THE DCO-E PLACED FIRST IN A NATIONAL CYBERSECURITY COMPETITION AMONG TWENTY-TWO

NATIONAL GUARD & RESERVE TEAMS

63RD CIVIL SUPPORT TEAM - WEAPONS OF MASS DESTRUCTION

The 63rd Civil Support Team (CST) serves as an integral part of the Homeland Response Enterprise as the first response of the Chemical, Biological, Radiological, and Nuclear Response (CRE) Enterprise. The 63rd CST responds to intentional and unintentional releases of hazardous materials as well as man-made and natural disasters. Specifically, supporting civil authorities at domestic Chemical, Biological, Radiological, and Nuclear (CBRN) incident sites by identifying agents or substances, assessing current and projected consequences, advising on response measures, and assisting with requests for additional support. The team can also provide command support and augment search and rescue operations during natural disasters.











DOMESTIC OPERATIONS

OKLAHOMA NATIONAL GUARD

Federally funded, resourced, and trained, the 63rd CST remains a highly proficient and economical tool to respond to emerging Oklahoma threats and natural disasters. When activated, the CST deploys in less than an hour from the alert, providing a robust suite of CBRN detection and identification equipment, a mobile laboratory, technical and emergency decontamination assets, and a mobile operations and communications suite.

In 2020, the 63rd CST participated in 55 multi-agency exercises or training events and executed seven civil support missions. The team protected Oklahoma's most vulnerable citizens by disinfecting 232 long-term care facilities during the initial stage of COVID-19 response. The CST provided CBRN support to the U.S. Secret Service and FBI-WMD during the president's campaign rally in Tulsa. Additionally, they analyzed several suspected chemical substances for local law enforcement agencies and monitored CBRN incidents during Oklahoma State University large-crowd events.



OKLAHOMA NATIONAL GUARD COUNTERDRUG TASK FORCE (OKCDTF)

Operating under the Governor's approved State Interdiction and Counterdrug Activities Plan, the task force provides direct support to federal, state, tribal, and local Law Enforcement Agencies (LEAs) and community-based organizations (CBOs) involved in a multi-front battle against drugs and drug-related violence. Congressionally funded, OKCDTF conducts operations that bridge the gap between the Department of Defense and LEAs to stop the sale and use of illegal and illicit drugs throughout the state. Using specialized military skills and technical expertise,

the task force provides LEAs with data analysis and linguist support, aerial and ground reconnaissance, LEA training, and drug demand reduction outreach.

— IN FISCAL YEAR 2020 THE COUNTERDRUG TASK FORCE EXECUTED —

56 MISSIONS | 501 ARRESTS

- THIRTY-ONE AGENCIES SUPPORTED & A TOTAL VALUE OF

\$42,002,598 SEIZED

INCLUDING OVER \$37.3 MILLION IN DRUGS & \$4.7 MILLION IN U.S. CURRENCY

TOTAL DRUGS SEIZED IN POUNDS



7,636



1,598



46.5



2,896



9,384

FIGHTING AMERICA'S WAR



*has defended freedom in multiple operations

OPERATIONS

Operation Noble Eagle
Operation Enduring Freedom
Operation Spartan Shield
Operation Iraqi Freedom
Operation New Dawn
Operation Freedom's Sentinel
Operation Inherent Resolve
Kosovo Force Operation

The Oklahoma National Guard (OKNG) has a rich heritage of answering the call of duty to defend the nation on home soil and abroad. More than 10,000 of our Soldiers and Airmen have deployed in the last decade, many of them serving multiple deployments to answer our nation's call.

This year OKNG participated in several geographic missions and operations worldwide, including U.S. Africa Command, U.S. Central Command, U.S. European Command, U.S. Joint Forces Command, U.S. Northern Command, and U.S. Southern Command. This year also included the first-ever presidential emergent mobilization by an Air National Guard unit.

The OKNG provides critical and specialized members and operations to our nation's national security efforts in worldwide operations. Oklahoma Citizen–Soldiers and Airmen performed missions and training this past year with active–duty and coalition counterparts in the Middle East, Europe, Africa, and South America. They provided helicopter airlift and air support, military police, air combat support, unmanned aerial systems, manned ISR, medical, logistics, security forces, and engineering capabilities.









THE OKLAHOMA NATIONAL GUARD DEPLOYED TO OVER

14 LOCATIONS

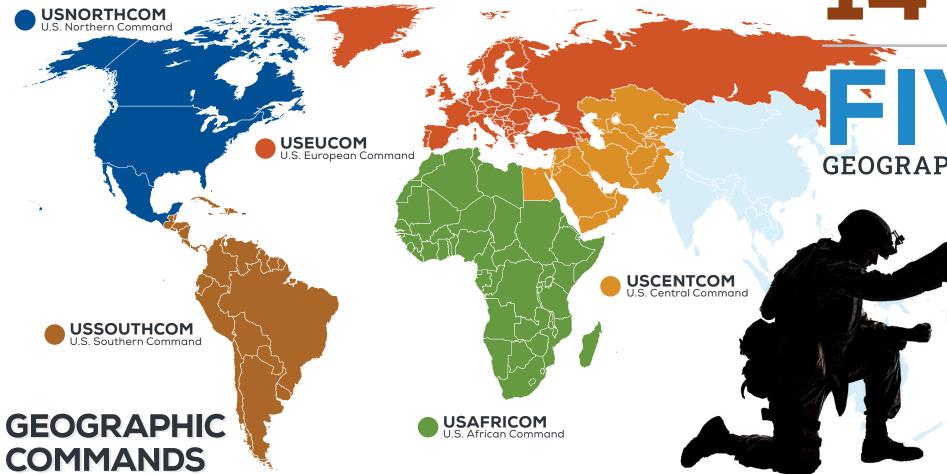
WORLDWIDE IN SUPPORT OF

FIVE MAJOR

GEOGRAPHIC COMMAND AREAS OF RESPONSIBILITY

This year the first Airman in the Oklahoma Air National Guard, since 9/11, gave the ultimate sacrifice. Tech. Sgt. Marshal Roberts, a member of the 219th Engineering Installation Squadron, 138th Fighter Wing, was killed. His base was struck by multiple rockets on March 11, 2020, while deployed in support of Operation Inherent Resolve to Camp Taji, Iraq. His fellow Airman Tech. Sgt. Ariel White was severely injured in the same attack. Roberts joined the 138th Fighter Wing as a civil engineer operations manager in May 2014.

20 OKLAHOMA NATIONAL GUARD MEMBERS **HAVE DIED** WHILE SERVING **OVERSEAS SINCE 9/11**.



STATE AVIATION & SAFETY -

OKLAHOMA ARMY NATIONAL GUARD



AVIATION UNITS

HHC 2-245th AVN REGIMENT AVIATION BATTALION HEADQUARTERS

C Co. 2-245th ONE C-12U HURON AIRPLANE

C Co. 2-244th ASLT TEN UH-60M BLACK HAWKS

Det. 1 B 2-149th GSAB SIX CH-47F CHINOOKS

Det. 1 C Co. 1-169th GSAB SIX UH-60A/L BLACK HAWKS

Det. 1 C Co. 3-140th S&S FOUR UH-72A LAKOTAS

Det. 1 D Co. 545th BEB FOUR RQ-7 SHADOW **UNMANNED AERIAL VEHICLES**

F Co. 3-238th GSAB AIR TRAFFIC SERVICES UNIT

B Co. 834th ASB **AVIATION MAINTENANCE UNIT**

Oklahoma Army National Guard (OKARNG) Aviation assets in 2020 make up a combined fighting force of more than 30 aircraft throughout the state. These aviation assets provide many state and federal mission capabilities, including but not limited to: heavy cargo lift, passenger movements, medical evacuation, water bucket and fire suppression support, troop insertions and extractions, and aerial observation and reconnaissance. Each aircraft performs different mission types. Our units work together to accomplish combined training events to prepare our aircrews to better support local agencies, military units, civic leaders, and state emergency responses.

In conjunction with standard operational missions, specialty training is also conducted monthly with the Oklahoma Task Force 1 (TF1). TF1 is Oklahoma's Helicopter Search and Rescue Team (HSART), composed of Oklahoma Army National Guard aircraft, crew members, and select Oklahoma City and Tulsa Firefighters. The team utilizes the UH-60A/L Black Hawk and the UH-72A Lakota to provide the state with trained and qualified rescue swimmers and hoist operators. The team has over 30 crew members trained in day/night operations, complex hoist environments, swift water rescue, overland rescue, and high-angle operations.

The OKARNG State Safety Office is a critical element that supports the traditional and full-time elements of our force throughout the state. The State Safety Office conducts numerous safety training events throughout the year to meet the Adjutant General's Safety Strategic Plan. Courses provided include Additional Duty Safety Officer Course, Accident Investigation and Analysis, Human Factors Accident Evaluation courses, and Multiple OSHA Level Courses in General and Construction industries to Supervisors and Safety Officers. The Safety Office takes a proactive approach to inspecting each facility and Command Elements across the state to better understand and mitigate risks associated with operations internal to the OKARNG. The State Safety Office coordinated safety training for over 160 Soldiers through various courses.

OKARNG AVIATION'S RQ-7 UAV PERFORMED A COMBINED TOTAL OF

34 FLIGHTS & OVER 200 HOURS

FLOWN IN SUPPORT OF THE SOUTHWEST BORDER MISSION —

TF1 HSART TRAINING EVENTS

COMPLETED HIGH-ALTITUDE TRAINING IN COLORADO

The Oklahoma National Guard has noticed an increase in participation in the reporting of accidents across the state over the last five years, which has led to an actual decrease of annual accidents by 10% from fiscal year 2019. Increased reporting allows the State Safety Office to analyze trends and analysis across the state, offering area-specific training to combat common safety mishaps. The Safety Office continues to investigate each accident with the sole focus of developing prevention techniques and methods to mitigate future accidents that are similar in nature.





OKARNG AVIATION CONTRIBUTED TO NUMEROUS MISSIONS THROUGHOUT FY 2020

FLEW OVER 2,100 HOURS

MAINTAINING A HEALTHY FLYING HOUR PROGRAM

OVER 640 HOURS | OVER 120 HOURS

VALIANT PRAIRIE MISSION

SUPPORTING OKLAHOMA AIR NATIONAL GUARD GROUND FORCES

WENTY-NINE MISSION

SUPPORTING JOINT OPERATIONAL SUPPORT AIRLIFT CENTER THROUGHOUT CONUS





COMPLETION OF A NEW STORAGE HANGAR AT AASF1



40,288 SQUARE FOOT HANGAR

The directorate's mission is primarily focused on assisting the Adjutant General (TAG) and Director of the Joint Staff (DJS) with developing, promulgating, and implementing operational policy, plans, concepts, and strategy related to the war fight, peacetime international activities, the federal and state homeland security, and civil support missions of the Oklahoma National Guard (OKNG). The G5/7 represents the Adjutant General in Department of Defense, international, interagency, intergovernmental, and non-governmental forums, acting as TAG/DJS channel of communication on all G5/7 issues, and coordinating with National Guard Bureau (NGB), OKNG service components, and other services within the state, the states/territories, and others as appropriate.

Furthermore, the G5/7 advises and assists TAG/DJS with joint and combined/multinational training/exercises, joint doctrine and interoperability, deliberate and programmatic planning matters, as well as functions as staff proponent for Joint Force Headquarters - Oklahoma joint force development, operational planning, joint doctrine, education and professional development, training exercises, readiness, and assessment.

STATE PARTNERSHIP PROGRAM

The Republic of Azerbaijan has been our state partner since September 19, 2002. In 2020, before travel restrictions went into effect for COVID-19, the OKNG participated in Military Medical Strategy meetings and a Peace and Security Working Group in support of the U.S. Embassy's Integrated Country Strategy and EUCOM's Country Cooperation Plan. Following the Oklahoma Azerbaijan Agro-Forum conducted in November 2019, the Azerbaijan Ministry of Agriculture extended an invitation to the Governor of Oklahoma to visit the ministry in Azerbaijan, and the Oklahoma Farm Bureau contacted the Azerbaijan Embassy regarding agricultural trade opportunities with Azerbaijan. In August of 2020, the Governor of Oklahoma had a teleconference with the President of Azerbaijan where he expressed interest in expanding ties with Oklahoma and offered an invitation to the governor to visit Azerbaijan. OKNG's new Bilateral Affairs Officer assumed his duties in the U.S. Embassy in Baku, Azerbaijan, in November 2020. Understanding the strategic importance of our international partnerships, the OKNG submitted an application to gain the Federal Democratic Republic of Ethiopia as a second state partner.

STRATEGIC PLAN

Using last year's strategic plan, the staff developed and implemented that plan into action plans that synergize the organization's efforts and focus on the future of our capabilities. In conjunction with the NGB's readiness objectives and Oklahoma's expectation of a rapid and capable response, we are improving our ability to respond to national and state threats. The implementation of our strategic plan will provide great dividends to the organization and Oklahomans. Through the process, we're looking into the future as a team to control our destination, position our business processes, and our organization for future success. The strategic plan and our organization results are tied to our involvement within the Organizational Assessment Program using the Army Performance Improvement Criteria or Baldridge Criteria for organizational improvement.

PROFESSIONAL DEVELOPMENT EDUCATION

The directorate monitors, develops, distributes, and publishes Professional Development Education requirements and opportunities for the OKNG, supporting the professional growth and development of non-commissioned officers and officers. These opportunities educate individuals to contribute to individual readiness of the force, including: Basic Project Management, Organizational Self-Assessment, Strategic Planning and Management, and Army Center of Excellence Examiner courses. Collectively, we are building our junior officer corps and enhancing our capabilities through educational opportunities.

RECRUITING & RETENTION BATTALION — OKLAHOMA ARMY NATIONAL GUARD

The Recruiting and Retention Battalion (RRB) is operated by both full-time and traditional personnel consisting of 138 Active Guard Reserve (AGR) Soldiers, 15 Federal Technicians, 37 Active Duty for Operational Support (ADOS) Soldiers, and five civilian contractors. The RRB is broken down into two regions and eight recruiting teams. The RRB also is responsible for the training and shipping to Basic Combat Training another 850 traditional guardsmen annually. The RRB mission is to enhance the Oklahoma Army National Guard's strength by continually identifying, accessing, preparing, and retaining qualified Soldiers to provide a ready force.

COMMUNITY PARTICIPATION

The RRB is the Oklahoma National Guard's direct link to the community. A recruiter is often who the community thinks of first when they think of the National Guard. They are typically the first interaction a potential recruit has with a Guard member. Strengthening community relations to build trust between the people and the National Guard is an important component of the National Guard's mission. To accomplish this, the RRB often participates in community events and shows its appreciation for educators and other community leaders whenever possible. Civic Leader Flights were a huge success in 2020. Over 100 members of the community were able to tour National Guard facilities and had the opportunity to fly in either a Chinook or Black Hawk helicopter.

SCHOOL PROGRAMS

The main target for military recruitment is high school students; therefore, recruiters spend most of their time there. Besides informing students about National Guard benefits and how to serve, recruiters can also provide a plethora of school programs that meet state statutes and help schools achieve mandates. School programs include Career Direction, Anti-bulling, Sexual Assault Prevention and Self-defense, CPR, STEM, Heritage Outreach, and Financial Planning.

RECRUIT SUSTAINMENT PROGRAM

Before a National Guard recruit ships to basic training and job training, they are a part of the Recruit Sustainment Program (RSP). They drill one weekend a month and get preprepared for the stringent training environment they will soon encounter by learning the basics of how to be a Soldier.

THE RECRUITING AND RETENTION BATTALION ACCESSED—899 CITIZEN-SOLDIERS

INTO THE OKLAHOMA ARMY NATIONAL GUARD IN FISCAL YEAR 2020





G1 PERSONNEL & ADMINISTRATION

OKLAHOMA ARMY NATIONAL GUARD

G1 Personnel and Administration provides the Adjutant General with deployable multifunctional personnel to support state, local, and regional emergencies. The G1 also supports the National Security Strategy by generating globally deployable and relevant forces aligned with national security initiatives to counteract current and future transnational and multi-dimensional threats. The G1 interprets, drafts, and enforces personnel policies, procedures, laws, and regulations for the Adjutant General and Major Subordinate Commands, aligning strategic narratives to concentrate critical resources to support operational demands effectively. The G1 builds credibility through competence, reliability, command climate, trusted relationships, and networks. Exercising management, oversight, advice, and training to provide transparency, the G1 provides organizational flexibility and adaptability to subordinate commands for increased globally deployable and relevant forces.

RETIREMENT SERVICES

The Oklahoma Army National Guard provides a transition point for its members each month called Crossroads. The Crossroads' mission is to provide quality transition services and educate Soldiers and their families while transitioning out of the Oklahoma Army National Guard service. We intend to provide the highest standard of integrity in all our actions. We aspire to develop enduring relationships that make a difference in our Soldiers' lives as they transition from their military careers. Crossroads provides counseling to our Soldiers and their families on federal and state veteran benefits, Tricare for life options, the Survivor Benefit Plan, early retirement eligibility, medical retirements, and retention incentives, including education and current bonuses. In fiscal year 2020, Crossroads transitioned 882 Soldiers and their families.

EDUCATION AND INCENTIVE BRANCH

Education and Incentive Branch supports strength maintenance while providing continuing education opportunities for OKARNG Soldiers. The branch is responsible for managing several cash bonus programs, the Student Loan Repayment Program and the Federal Tuition Assistance Program. These programs continue to be a major source of federal dollars flowing directly into Oklahoma through cash payments to individuals and institutions. During the past year, incentive payments were made to over 900 Soldiers, totaling over \$8.5 million. Even with the continued deployments and state activations, our number of payments and Soldiers participating in these programs remains steady, reflecting our Soldiers' desire to continue their education. The Tuition Waiver Program is the most valuable tool in our recruiting and retention efforts.

THROUGH THE STUDENT LOAN REPAYMENT PROGRAM

150 PAYMENTS
WERE MADE TOTALING

OVER \$200K
IN FISCAL YEAR 2020

THE OKARNG HAD IN THE STATE TUITION WAIVER PROGRAM

1,200 PARTICIPANTS & OVER \$1.9M IN BENEFITS

— THE FEDERAL TUITION ASSISTANCE PROGRAM PAID

\$238K HELPING OVER 400 SOLDIERS

THE MONTGOMERY GI BILL KICKER PROGRAM HAD OVER 500 CONTRACTS

OFFICER PERSONNEL BRANCH

The Officer Personnel Branch is responsible for the administrative management of the Officer Corps. The administrative management covers the career life cycle, including talent management of the officer from appointment to retirement. Five hundred eighty-seven officers in the rank of second lieutenant through major general and 168 warrant officers make up the Officer Corps. The Officer Personnel branch conducted 14 life cycle boards during fiscal year 2020.

ENLISTED PERSONNEL BRANCH

The Enlisted Personnel Branch is responsible for the Enlisted Personnel Management System that manages over 5,700 enlisted Soldiers. The Personnel Branch establishes policies, procedures, and responsibilities for mobilization, reenlistment or extension of enlistment, Soldier classification, military assignments and reassignments, discharges, and promotions or grade reductions.

MEDICAL BRANCH

The Medical Branch's mission is to provide a medically ready force capable of rapid deployment through ongoing efforts to raise medical readiness and reduce the time required for Soldier processing. The medical readiness budget for fiscal year 2020 totaled \$3.1 million. These funds increased medical readiness to 92% deployability by coordinating pre-deployment health activities, annual health assessments, dental evaluations and treatment, and post-deployment health screenings to help OKARNG Soldiers achieve and maintain positive physical and mental health goals.

AUTOMATION BRANCH

The Automation Branch consists of three sections designed to support the Soldiers of the OKARNG. Fiscal year 2020 saw a dynamic change in how enlisted personnel actions are conducted for the OKARNG by introducing the Integrated Personnel and Pay System-Army (IPPS-A). IPPS-A is a database interface that allows for the electronic transmittal and production of personnel records. IPPS-A is efficient by reducing the number of legacy Human Resources Systems from over 35 to one, synchronizing personnel management systems across the total force, and providing autonomy through Soldier Self-Service applications. The IPPS-A team acts as the primary trainers for all Human Resource (HR) Specialists in the state. The branch processed over 850 accessions throughout the year, accomplished while also processing personnel actions and doing quality control on 38,563 transactions, which were input by HR Specialists serving in field units.

OVER 261 MEMBERS OF THE OKARNG

There were 6,212 batches posted to the Interactive Personnel Electronic Records Management System (iPERMS) with 22,048 documents for current OKARNG Soldiers. Additionally, iPERMS processed 5,244 resolution cases, and the Historical Records Manager received and processed over 1,023 records requests. The records manager processes requests for military and medical records on current and discharged members from individual Soldiers, Members of Congress, the Archived Social Security Administration, and the Department of Veterans Affairs.

The Defense Eligibility Enrollment Reporting System/Real-time Automated Personnel Identification System (DEERS/RAPIDS) section services every branch of the Armed Forces. The office is also responsible for entering dependents into DEERS, updating contact information and name changes, Medicare information, mobilization support, assisting 100% Disabled American Veterans, and other eligible categories. Government ID Cards are issued to current military members, retirees, authorized dependents, contractors, ROTC, federal technicians, state employees, and emergency management personnel through the RAPIDS. In fiscal year 2020, the section issued over 3,266 ID Cards and input thousands of DEERS transactions.

DEPARTMENT OF DEFENSE STARBASE



DoD STARBASE is a premier education program sponsored by the Office of the Assistant Secretary of Defense for Reserve Affairs. At DoD STARBASE, students participate in challenging "hands-on, mindon" activities in science, technology, engineering,

and math (STEM). The goal is to raise interest and improve the knowledge and skills of at-risk youth in STEM, which will provide for a highly educated and skilled American workforce who can meet the advanced technological requirements of the Department of Defense.

STARBASE supports Oklahoma Works by providing a rigorous foundation of STEM knowledge, skills, and motivation for Oklahoma students at the beginning of the education and training pipeline. This foundation supports all five Workforce Ecosystems driving wealth in Oklahoma: Aerospace and Defense, Agriculture and Bioscience, Energy, Information and Financial Services, and Transportation and Distribution.

STARBASE 5TH GRADE PROGRAMMING:

STARBASE exposes STEM to students in the fifth grade attending with their school class, one day a week for six weeks. There are currently STARBASE classrooms at four sites/academies located across Oklahoma in Tulsa, Oklahoma City, Lawton, and Burns Flat.

STARBASE 2.0, 6TH-8TH GRADE PROGRAMMING:

STARBASE 2.0 provides an after-school club four hours per month, focusing on STEM projects, goal setting, and team building.

Dod Starbase oklahoma QUICK FACTS

NATIONAL GUARD BUREAU YOUTH EDUCATIONAL ENRICHMENT PROGRAM

ORIGINATED IN 1993

7 STARBASE | 11 STARBASE

CLASSROOMS STATEWIDE | 2.0 PROGRAMS IN SCHOOLS

MORE THAN 100,000

STUDENTS SERVED BY DOD STARBASE OKLAHOMA

NATIVE AMERICAN | TWENTY-FOUR INITIATIVE CONDUCTED | STAFF MEMBERS EMPLOYED

THUNDERBIRD

CHALLENGE PROGRAM

The Thunderbird Challenge Program's mission is to take at-risk youth and give them discipline and the tools they need to plot a new course in life. The goal is to return atrisk youths to their homes with high school diplomas, additional high school credits, GEDs, and vocations to become successful, productive citizens within their communities. Thunderbird Challenge Program is part of the Department of Defense and National Guard's Youth Challenge Program. It is one of 43 programs in 32 states and territories. The Oklahoma National Guard has supported this program since 1993. It is the only program of its kind in Oklahoma, providing in-resident opportunities free of charge to parents and schools.



PROGRAM EDUCATION

The Thunderbird Challenge Program has developed a partnership with Epic Charter Schools and offers three different education opportunities to cadets. Thunderbird is one of the few challenge programs in the nation that offers this diversity in education opportunities.

HIGH SCHOOL GRADUATION:

The Thunderbird Challenge Program offers the capability for eligible cadets to attain a high school diploma through our partnership with Epic Charter Schools.

HIGH SCHOOL CREDIT RECOVERY:

High school courses and credits are available through our partnership with Epic Charter Schools. The goal is to return cadets to their local high school on a path to receiving their high school diploma.

GED CERTIFICATE:

This program is available for cadets who are not in a position to receive a high school diploma. Cadets are provided training during the cycle, and the GED exam is administered at the end.













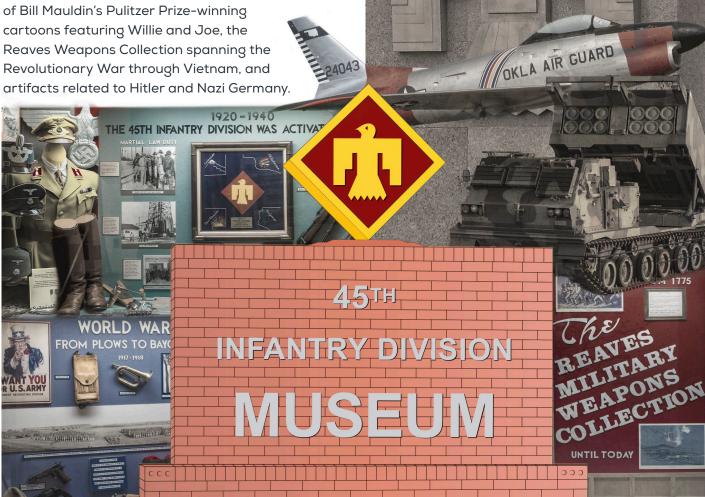


45TH INFANTRY DIVISION MUSEUM

Opened to the public in 1976, the 45th Infantry Division Museum is located at 2145 NE 36th Street in Oklahoma City. This world-class military history institution is Oklahoma's only state-operated museum dedicated to military history. The museum is surrounded by a 15-acre military park containing over 50 vehicles, aircraft, and artillery pieces. Our mission is to collect, preserve, and interpret the impact of the Oklahoma National Guard's past, present, and future - illuminating the contributions of Oklahoma's Citizen-Soldiers and Airmen to the state, the nation, and the world. Each year, more than 16,000 local, national, and international visitors tour the museum. Our institution is a center for the preservation of artifacts and history. We serve as a conduit between the citizens of Oklahoma and their National Guard.

EXHIBITS

The museum's ten galleries tell the story of Oklahoma's military history from the year 1541 through current Oklahoma National Guard operations. The 45th Infantry Division's history is a large part of the storyline, with 511 combat days and eight campaigns in World War II and 429 combat days and four campaigns during the Korean War. Major collections held by the museum include an important collection of Bill Mauldin's Pulitzer Prize-winning cartoons featuring Willie and Joe, the Reaves Weapons Collection spanning the Revolutionary War through Vietnam, and artifacts related to Hitler and Nazi Germany.



Expanding our storyline and updates to the exhibition galleries is a significant part of our three-year strategic plan, which does not come without careful planning and consideration for costs involved. However, the museum staff is excited about the opportunities to make improvements as we move forward with these essential improvements. Major exhibition upgrades for 2021 include updates to the Dachau Gallery and a temporary exhibition on the Bands of the Oklahoma National Guard.

Challenges for exhibition development include a lack of an exhibition preparation workshop, storage for exhibit-related materials, including cases and storage for objects removed from the exhibition, and budget. Despite these impediments, the museum remains dedicated to finding ways to improve our exhibitions and provide our visitors with a rich educational experience.

PROGRAMS

With hundreds in attendance, the museum conducts special ceremonies on Veterans Day and Memorial Day to commemorate and honor the service and sacrifice of all of Oklahoma's veterans and military service members. In addition to these events, the museum hosts hundreds of Oklahoma School students annually. The museum's exhibitions specifically address academic standards for U.S. and Oklahoma History, which includes the history of the 45th Infantry Division. The museum is also working on a partnership with the DoD STARBASE's local affiliate. Their STEM-based curriculum, targeting fifth through eighth-grade students, will allow the museum to reach beyond social studies-related material and expand our educational outreach. The museum is developing adult educational programs. In 2020 we launched a Lunch and Learn series, which unfortunately was discontinued due to COVID. We look forward to re-establishing this program once COVID concerns are resolved.

COLLECTIONS

The museum is fortunate to hold in public trust important collections related to military history, and more specifically to the 45th Infantry Division and the Oklahoma National Guard. Collections management is a vital function for all museums. The staff is dedicated to preserving our collections for future generations. Unfortunately, the mandate of collection care comes with challenges and costs. We are honored that our building is tied to the Oklahoma National Guard; however, proper museum storage is problematic. Our strategic plan calls for evaluating our artifact and archival collections over the next three years and developing a storage plan to properly care for these objects at a level required for museum best practices. Additional collections space should include conservation and preservation facilities.

The museum staff and volunteers made great strides in the assessment and organization of our archives during 2020. Projects for 2021 include digitizing important World War II and Korean War photographic negatives and color slides from the Korean War.

Challenges for collections management include a lack of adequate storage space, workspace, and budget. These are challenges addressed in the strategic plan and will be addressed in phases of evaluation, reorganization, and deaccessioning. Despite these efforts, the museum staff projects that we cannot meet museum standards without a new storage facility.







J1 MANPOWER & PERSONNEL ———

OKLAHOMA NATIONAL GUARD

The Manpower and Personnel Directorate is responsible for human capital management of all full-time Oklahoma National Guard (OKNG) members and provides support programs in several diverse categories: Human Resources, Equity and Inclusion, Behavioral Health, Family Programs, Funeral Honors, and Sexual Assault Prevention and Response.

EQUITY AND INCLUSION OFFICE

The Oklahoma National Guard Equity and Inclusion Office is responsible for oversight of the Federal Technician Equal Employment Opportunity Program, Military Equal Opportunity Program, and Diversity Programs. The State Equal Employment Manager (SEEM) provides guidance to supervisors, managers, and employees on aspects of these programs and ensures compliance with federal laws and regulations. The SEEM is responsible for coordinating Equal Employment Opportunity/Equal Opportunity counseling and investigations into allegations of illegal discrimination, responding to workplace violence, threats, and abuse issues, and assisting supervisors when their employees experience personal problems that impair or have the potential to impair their work performance. The SEEM is also responsible for special emphasis and diversity programs to ensure equal opportunity to hire, train, and advance women and minorities.

Efforts for outreach to the under-represented populations include partnering with Cristo Rey Network, a local high school structured to include work-study/internships as part of their curriculum, planning for the Guard Officer Leadership Development Program implementation at Langston University, Air National Guard volunteers for the Food Bank Mission in Tulsa, and future planning for Tulsa Boys home outreach.

— FEMALES & MINORITIES ARE BEING PROMOTED WITH THE FORCE —

64 FEMALE FIELD GRADE OFFICERS

(RANKS MAJOR TO COLONEL) IN THE OKNG IN 2020 COMPARED TO 47 IN 2015

MINORITIES INCREASED FROM 42 TO 58

SENIOR ENLISTED RANKS (E8 & E9) INDICATE SIMILAR INCREASES —

Oklahoma National Guard membership in minority categories is below the national percentage in all categories except for American Indian and Other. In the past five years, minorities have increased in all areas except for African Americans and American Indians, which have decreased by approximately half a percent in each area.

Females in the Army National Guard (ARNG) increased from 15.4% to 19.2% and females within the Air National Guard (ANG) increased from 21.1% to 22.4%. Additionally, there has been a 5% increase of members identifying as minorities in both the ANG and ARNG from 2015 to 2020.

The Oklahoma National Guard has a wealth of firsts within the force. The first African American Adjutant General was appointed in 2017. The first female Army General was pinned in 2019. The first Army female African American was promoted to sergeant major in 2018. A female is currently serving as Vice Wing Commander for the 138th Fighter Wing for the first time.

SEXUAL ASSAULT RESPONSE COORDINATOR (SARC) OFFICE

The Sexual Assault Response Coordinator (SARC) Office manages and implements the Sexual Assault Prevention and Response (SAPR), Sexual Harassment/Assault Response and Prevention program, and the Domestic Abuse Prevention program. The office also provides oversight to SARCs and, in coordination with the JFHQ Victim Advocate Coordinator (VAC) and the Air National Guard Wing SARCs, manages case assignments for Victim Advocates (VA) to perform SAPR duties.

In fiscal year 2020, partnerships were held with YWCA, Oklahoma District Attorney's Office, Oklahoma Coalition Against Domestic Violence and Sexual Assault, and the Oklahoma Department of Veteran's Affairs. Training in 2020 led to the appointment of 60 SARCs and VACs. Also, 46 were trained and credentialed in NGB National Organization of Victim Assistance (NOVA).

BEHAVIORAL HEALTH AND WELL-BEING TEAM

This team supports the state through six essential programs: Suicide Prevention Program (SPP), Substance Abuse Prevention, Drug Testing, Resilience, Behavioral Health support, and social services support through the Guard Advocacy Program. The team's mission is to develop and enhance policies, training, data collection and analysis, community resources, and strategic communications to improve wellness and provide prevention best practices.

The Commander's Ready and Resilient Council consists of working groups to provide support for the life cycle of our service members, veterans, and families (SMVF). These programs aim to identify risks and develop plans to increase resilience and eliminate suicides.

The Substance Abuse Prevention Program is a continuum of substance abuse services to include: reducing risk through prevention education, deterrence with drug testing, providing substance abuse assessments, utilizing the Unit Risk Inventories (URIs), and working with unit leadership to build risk mitigation plans. The program focuses on building resilience among our ranks, fostering effective and cohesive relationships with leadership and lower enlisted personnel, and using community resources to effectively help our service members and families in times of need.

The SPP offers support by providing information on preventing suicide, suicide intervention, and community and Guard resources. This year, the Oklahoma National Guard (OKNG) participated in the Oklahoma City and Tulsa Mayors' Challenges and the Oklahoma Governor's Challenge. These state and city challenges are part of the plan to address suicide awareness. Suicide Awareness consists of education, community building, and utilizing URIs to develop a progressive plan to eliminate suicidal thoughts and behaviors in the OKNG. The SPP team has developed various community partnerships that promote the well-being of the SMVF population. Through these connections, we strive to build a strong belief of hope and connectedness.

FAMILY PROGRAM OFFICE

The life of a National Guard family is not an easy one in any circumstance, and 2020 has proved even more difficult with the advent of the COVID-19 pandemic. While the active component military family has support with functions concentrated on a nearby installation, the National Guard family, being geographically dispersed and in many times isolated, has no such luxury. The Oklahoma National Guard (OKNG) Family Program Office (FPO) fills this void.

— THE OKNG FAMILY PROGRAM OFFICE ENCOMPASSES 12 DIFFERENT | 11 DIFFERE

PROGRAMS & OPERATES OUT OF | FACILITIES ACROSS OKLAHOMA

J1 MANPOWER & PERSONNEL

OKLAHOMA NATIONAL GUARD

A few of the services offered include employment support, emergency family assistance, transition assistance, casualty notification and support, the Yellow Ribbon Reintegration Support, Military Funeral Honors (MFH), and education support. From its vibrant Child and Youth Program (CYP), supporting National Guard children beginning at age six, through Military Funeral Honors and Survivor Outreach Services, the FPO supports its clients through practically their entire life cycle.

In 2020, FPO operations were faced with unprecedented challenges in light of the COVID-19 pandemic; due to the outstanding staff of dedicated professionals, the OKNG FPO demonstrated agility that allowed continued support to the Soldiers and Airmen of the OKNG.

While the pandemic impacted all FPO operations, few were affected to the extent of the CYP and MFH programs. The CYP executes several events across the state each year to bring National Guard children together for residency training and peer support, helping them face the difficult challenges of National Guard life. Due to the pandemic, these in-person events were canceled or postponed. However, the CYP team transitioned to virtual events, including its flagship event, Kid's Kamp. Kid's Kamp was successfully executed as a virtual, one-week event. While the experience was not the same as the previous in-person Kid's Kamps, our National Guard children were able to experience the benefits of the event.

MFH is a solemn program that provides final honors to fallen Soldiers of all Army components as they are laid to rest or memorialized. These events are, by definition in-person, and cannot be replicated virtually. Changes to protocols and operations allowed us to continue the mission of honoring those who served. The MFH program is supported by 18 National Guardsmen. This highly efficient team averaged 111 services per month, totaling 1,334 services throughout the fiscal year. These incredible metrics are merely a small tribute to those who gave the ultimate sacrifice.

The OKNG FPO is a vibrant organization composed of dedicated personnel, the vast majority of whom are current or retired military or military spouses, uniquely qualified and positioned to meet the diverse challenges and emerging issues facing the modern National Guard family unit.







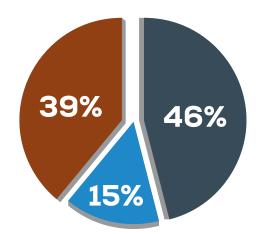
OKLAHOMA

NATIONAL GUARD WORKFORCE

Between drill weekends, annual training periods, and deployments, the Oklahoma National Guard (OKNG) is administered, trained, and equipped through the efforts of **approximately 26%** of our force that makes up the full-time staff. They include Military Federal Technicians (Title 32), National Guard employees (Title 5), Federal Active Guard Reserve (AGR) military members, and state employees. They are the core of the force, ensuring that our traditional Guardsmen are ready to respond when called.

The vast majority of the Oklahoma National Guard federal employee workforce is dual-status. Dual-status employees are required to maintain membership in the OKNG as a condition for employment.

The full-time workforce is augmented on an as needed basis using Oklahoma Guard members on short-term military tours.



- FEDERAL EMPLOYEES
- ACTIVE GUARD RESERVE
- STATE EMPLOYEES

THE FULL-TIME WORKFORCE STRUCTURE

OKLAHOMA ARMY NATIONAL GUARD	AMOUNT
Federal Employees	518
Federal Active Guard Reserve	542
OKLAHOMA ARMY NATIONAL GUARD TOTAL	1,060

OKLAHOMA AIR NATIONAL GUARD	AMOUNT
Federal Employees	380
Federal Active Guard Reserve	439
OKLAHOMA AIR NATIONAL GUARD TOTAL	819

STATE RESOURCE MANAGEMENT	AMOUNT
State of Oklahoma Employees	399

2,278 FULL-TIME WORKFORCE TOTAL



OKLAHOMA

NATIONAL GUARD FUNDING

The Oklahoma National Guard (OKNG) received **\$413.4 million** from the federal government in fiscal year 2020 and **\$15.6 million** from the State General Revenue Fund in the state fiscal year 2020.

Federal funds pay for the majority of the OKNG's operations, maintenance, equipment, training, travel, and construction expenses. They include **\$42.7 million** in Federal Cooperative Agreement Funds granted to the state or administered by the state to support cost-share programs.

State General Revenue Funds come from state tax revenues that are annually appropriated to the Oklahoma Military Department (OMD) for the administration of the Oklahoma National Guard and provide the state's required share of the Master Cooperative Agreement. OMD Revolving Funds come from multiple sources to support Oklahoma Military Department operations, the 45th Infantry Division Museum, and the OKNG Soldier Relief Program. Federal Cooperative Agreement Funds are federal dollars reimbursed to the state for the federal share of operations executed.

FEDERAL FUNDING FY 2020 (OCT. 1 - SEPT. 30)

OKLAHOMA ARMY NATIONAL GUARD	AMOUNT
Operations, Maintenance, and Civilian Payroll	\$99,587,400
Military Construction	\$35,004,300
Military Pay and Allowances	\$122,162,800
DoD (Youth Challenge)	\$3,730,850
Operations and Maintenance, Army	\$152,800
OKLAHOMA ARMY NATIONAL GUARD TOTAL	\$260,638,150

OKLAHOMA AIR NATIONAL GUARD	AMOUNT
Operations, Maintenance, and Civilian Payroll	\$75,353,667
Military Construction	\$8,000,000
Military Pay and Allowances	\$69,366,768
OKLAHOMA AIR NATIONAL GUARD TOTAL	\$152,720,43 5

STATE FUNDING FY 2020 (JULY 1 - JUNE 30)

General Revenue Fund (from state tax revenues)	\$15,558,432
Revolving Fund (non-appropriated funds)	\$820,400
Federal Cooperative Agreement (federal funds managed by the state)	\$42,691,049
STATE TOTAL	\$59,069,881

































THE ADJUTANT GENERAL FOR OKLAHOMA 2020 GOVERNOR'S REPORT



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